



Financial Targets

Financial Targets

KPI	Scope	Target
Net revenues growth	Group	5 - 7% p.a.
EBIT margin	Kardex Remstar	14 - 17%
	Kardex Mlog	5 - 8%
	Group	10 - 14%
ROIC	Group	> 25%
Dividend policy (payout ratio)	Group operational profit	up to 75%
Net debt/EBITDA	Group	< 2.5x